This is all about the Norrbotten County Council. We don’t want to bore you with a lot of big talk about efficiency, expertise, resources and all the rest. In Norrbotten, we’re not much for boasting. We prefer to get right to the point.

We have built a modern new hospital to provide the best care.

**IT’S LIKE THIS**

Primary care is the core activity in our big county. Many clinics in locations far from hospitals function as mini-hospitals according to the so-called rural model. We have built a modern regional hospital to be able to provide the best care using the newest methods. In addition, we have four county hospitals with different areas of specialization in addition to basic care. It is possible to conduct research in conjunction with all county council operations.

**PRIMARY CARE – CLINICS**

Primary care in Norrbotten, with more than 30 district clinics, is the key function of all health and medical-care services. Most of the clinics are in the larger centres. Norrbotten is a huge county, so “the nearest hospital” is a relative term. Therefore, clinics that are far from hospitals have both ambulance service and in-patient facilities for acute care and observation. They function as miniature hospitals according to the rural model, which originated in Norrbotten. Clinics in Norrbotten are generally better equipped than primary care facilities in other parts of the country. They have their own laboratories and biomedical technicians as well as eye and ear microscopes as a minimum standard. The clinics even have their own paramedic staff. All this means that primary care in Norrbotten has both the expertise and the resources to meet the needs of the community – 24 hours a day.

Primary care is organized jointly for the whole county, which enables rational, goal-oriented development.

**SUNDERBY HOSPITAL IN LULEÅ**

Sunderby Hospital is a centre of excellence for health care in Norrbotten. It functions as both a regional hospital for the entire county and as a district hospital for the people of Luleå and Boden. About 257,000 people live in Norrbotten, just over 100,000 of whom live in Luleå and Boden. The hospital has more than 400 care places and 17 operating theatres, as well as a 40-room hotel for patients who do not require round-the-clock care. Sunderby Hospital has general surgery, urology, orthopaedics, child psychiatry, children’s medicine/rehabilitation, gynaecology/obstetrics, internal medicine, an infection clinic, cardiology, respiratory medicine, dialysis, haematology, dermatology, emergency acute care (intensive care unit, surgery and ambulance), radiology, clinical physiology, laboratory medicine, geriatrics, rehabilitation, rheumatology, adult psychiatry, an eye clinic, an ear, nose and throat unit, and jaw surgery. The hospital is designed and equipped to enable a new approach to care. Care work is organized in various functional areas whereby personnel work together in care teams, for example, heart teams and diabetes teams. The operation is built around care chains that are based on the natural workflows in a hospital. The hospital uses the very latest technology and is fully computerized. We have electronic patient medical records, bedside technology, electronic referrals, electronic monitoring and digital dictation and medical transcription. Radiology is fully digitalized and integrated with the internal county-council network.

**PITEÅ ÄLVDAL HOSPITAL**

70,000 people live within the catchment area and the hospital has about 150 care places. Piteå Älvdal has general internal medicine, general surgery with a high degree of polyclinic treatment, adult psychiatry, and rehabilitation with a special stroke unit. The radiology unit has a new spiral CT machine.

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**Kalix Hospital**

40,000 people live within the catchment area and the hospital has about 90 care places. Kalix has well-developed stroke rehabilitation and brain-damage assessment with neurology, general internal medicine with an emphasis on cardiovascular and gastroenterological diseases, as well as general surgery with a high degree of polyclinic treatment with surgery, orthopaedics and urology. The radiology unit has a multi-slice spiral CT machine.

**Kiruna Hospital**

Kiruna, Sweden’s northernmost municipality, has a population of 26,000. The hospital has about 70 care places, general internal medicine, general surgery, rehabilitation, radiology with CT, and children’s and women’s medicine. During the tourism season, Kiruna also provides medical consultation at the hotel in Riksgränsen.

**Gällivare Hospital**

Approximately 20,000 people live in the area. The hospital has about 130 care places and a hospital hotel for patients who do not require round-the-clock attention. There is a joint unit for general internal medicine, general surgery, orthopaedics, eye and ear, and an acute-care unit for all specialist surgery within the hospital. Gällivare also has units for rehabilitation, pain, psychiatry, and gynaecology and obstetrics. The ambulance-helicopter service for Norrbotten is stationed at Gällivare Hospital for primary and secondary transports within the county and to Norrland’s University Hospital in Umeå. Digitalization of diagnostic radiology has been fully implemented. The hospital also has MR and CT machines.

**The Hospitals Complement Each Other**

In Norrbotten, we have coordinated all our resources, organizing activities in such a way that hospitals and clinics collaborate seamlessly across all boundaries to provide the best possible care. The five hospitals complement each other in terms of expertise and equipment. Sunderby Hospital is the regional hospital for the entire county and functions as a centre of excellence for health care in Norrbotten. Each district hospital has its own area of specialization.

- **Kiruna**: Rheumatology is integrated with the countywide function at Sunderby Hospital, and dialysis with Gällivare Hospital.
- **Gällivare**: Functions as a medical centre for the Orefields district and is responsible for major and resource-demanding surgery in the northernmost part of the county.
- **Kalix**: Cardiovascular care, neurology and planned activities in orthopaedics as well as polyclinic gynaecology.
- **Piteå**: Planned activities in orthopaedics as well as polyclinic gynaecology.

**Dental Care**

Public dental care in Norrbotten employs about 600 people, 165 of whom are dentists. There are about 40 dental clinics including nine annexes and nine specialist clinics throughout the county. Dental prosthetics work is done at ten of the clinics. Hospital dental care is also provided.

**New Organization**

A new operational organization was introduced as of June 1st 2001. The Director of the County Council heads eight countywide divisions. The divisional heads have operative responsibility for both the countywide and local activities of their respective divisions. Within each division, priorities are established with respect to orientation and content.

**The Divisions Are:**

- Operative specialties
- Medical specialties
- Primary care
- Dental care
- Adult psychiatry
- Diagnostics
- Service
- Culture & education

**About Promises**

There is an increasing demand for qualified professionals in the care sector. Many healthcare administrations want to hire you. We can’t promise you gold and green forests (well, perhaps the latter, of which we have plenty), but we can promise you that we understand the dilemma and that we care about staff. We do everything to accommodate the needs and wishes of young professionals who place high demands on meaningful jobs; people who want to influence the content of their work and decide when and how they work. We realize that many people want to work in different fields and take on new challenges, perhaps combining practice with research and further study. We strive to create the conditions for promoting personal and professional development, good salaries and attractive workplaces.

The Norrbotten County Council has implemented many changes in recent years so that you and other young people will choose to come and work with us – and stay. Welcome to Norrbotten!